

A study on Effectiveness of Entrepreneurship Education on Entrepreneurial Intention among arts and science college students in Coimbatore city

Dr. G.R.Rajalakshmi,

Assistant Professor, Department of B.com AM and FS,
PSGR Krishnammal College for women, Coimbatore.

Mrs.G.Rajamani,

Assistant Professor, Department of B.com AM and FS,
PSGR Krishnammal College for Women, Coimbatore.

Mrs. C.Anithamary,

Assistant professor, Department of B.com AM and FS,
PSGR Krishnammal College for Women, Coimbatore.

ABSTRACT

Traditionally described as starting a new business, entrepreneurship is increasingly recognized and touted as a way to drive the growth and sustainability of economies around the globe. Previous and ongoing research has advanced education in entrepreneurship as important for shaping people's perceptions, expectations, and intentions to start new projects. This study broadens the concept and effect of education for entrepreneurship. We do not restrict our concept of entrepreneurship to starting a company, but instead use starting a business as a means to build an entrepreneurial mentality while also developing a comprehensive collection of life skills for the twenty-first century that can be used to launch and develop all sorts of new projects. As a result, entrepreneurship education is characterized as a method by which students (of all kinds) practice creating, finding and acting on opportunities for value development. Education for entrepreneurship has expanded rapidly over the past three decades, from 600 colleges and universities offering courses in 1986 to more than 5,000 courses at 2,600 schools today. Despite this development, the importance of policies and programs has received inadequate attention and limited guidance has been provided on how to support this form of education and what policies are needed. This study is intended to help fill the void in the global perspective and national perspective through the entrepreneurial aspirations and different feedback.

KEYWORDS: Entrepreneurship, Education, College, Effectiveness.

INTRODUCTION TO ENTREPRENEURSHIP EDUCATION

Several historical surveys have been conducted to review the state of art of entrepreneurship education (Dainow, 1986; Katz, 2007; Gorman, Hanlon & King, 2007). While most of these studies were not explicit on the definition of entrepreneurship education, one paper states that “educational orientation, teaching strategies, learning styles, curricula design and entrepreneurship structures” (Gorman et al., 2007 p. 26) are the most relevant aspects. Other authors present a framework of educative orientations consisting of “conformist, adaptive, transformative” and process approaches (Bécharde & Toulouse, 1991). More recently, entrepreneurship education is advanced as a mainstay of any entrepreneurship ecosystem (Isenberg, 2010; GEM, 2014; WEF, 2013; Fetters et al, 2010; Neck et al, 2004; Brush, 2014). For our purposes, we define entrepreneurship education as a method whereby students (of all types) practice creating, finding, and acting on opportunities of creating value (Neck, Brush & Greene, 2014; Financial Times Lexicon, 2013).

Entrepreneurship education within a school generally consists of a nested set of activities, including curriculum, co-curricular activities, and research efforts (Brush, 2014, based on Albert et al., 2004 and Kuratko, 2005). Importantly, the decisions around entrepreneurship education include everything from learning objectives, topics covered, selection of materials (including cases, exercises, and concepts), pedagogy, and delivery mechanisms (Brush, 2014, p. 30). Each of these decisions Traditionally described as starting a new business, entrepreneurship is increasingly recognized and touted as a way to drive the growth and sustainability of economies around the globe. Previous and ongoing research has advanced education in entrepreneurship as important for shaping people's perceptions, expectations, and intentions to start new projects. This study broadens the concept and effect of education for entrepreneurship. We do not restrict our concept of entrepreneurship to starting a company, but instead use starting a business as a means to build an entrepreneurial mentality while also developing a comprehensive collection of life skills for the twenty-first century that can be used to launch and develop all sorts of new projects. As a result, entrepreneurship education is characterized as a method by which students (of all kinds) practice creating, finding and acting on opportunities for value development (Neck, Brush & Greene, 2014; Financial Times Lexicon, 2013). Education for entrepreneurship has expanded rapidly over the past three decades, from 600 colleges and universities offering courses in 1986 to more than 5,000 courses at 2,600 schools today. Despite this development, the importance of

policies and programs has received inadequate attention and limited guidance has been provided on how to support this form of education and what policies are needed. This study is intended to help fill the void in the global perspective and national perspective through the entrepreneurial aspirations and different feedback. should flow from a school's intentionally selected definition of entrepreneurship, along with the role of theory and the degree of integration across classes, programs, etc. (Neck, Greene, & Brush, 2014). Entrepreneurship education also varies across audiences. For instance, programs focused on youth (primary and secondary school) may focus on the desirability and feasibility of business start-ups to influence students' intentions (Peterman & Kennedy, 2003). At the college or university level, the program may focus more on the skills and competencies associated with developing venture ideas, pathways into entrepreneurship, market testing, and building a business model. In the community college and local training area, curricula might focus on ways to launch a small firm, become self-employed, or buy a franchise.

The audience might also be defined by the type of business being pursued. In the U.S., entrepreneurship education, particularly that offered through academic institutions, is often viewed as targeted toward the development of fast growth, technology-based businesses, while in Europe, entrepreneurship education is often more connected to the SME community (Small and Medium-Sized Enterprises). In China, the focus is usually on a more general "start-up" approach (Zhou & Xu, 2012), and in Qatar, it is on diversification into non-oil-related businesses. Across countries, there are different emphases, depending on the context and, in some cases, industrial policy. For instance, New Zealand and Ireland have supported the creative industries, while Israel has supported the internet and other electronic technologies. Overall, "a growing critique of entrepreneurship education is that it needs to give more attention to the development of entrepreneurial attitudes, aspirations, and activities" (Regele & Neck, 2012, p. 25) or what has been referred to as the entrepreneurial mindset. Although research regarding the effectiveness of entrepreneurship education has grown over time (Gartner & Vesper, 1994; Henry, Hill, & Leitch, 2005; Dickson, Solomon & Weaver, 2008), there are questions about the overall impact in the actual increase in the number of businesses (Weaver, Dickson, & Solomon, 2006; Honig, 2004; Sarasvathy, 2001).

Yet this narrow outcome of new business formation in entrepreneurship education has come under recent scrutiny (Vanevenhoven & Liguori, 2013). As a result, the impact is now being measured by the relative increase in positive perceptions of entrepreneurship and even intentionality toward being entrepreneurial. The actual relationship between those intentions

and actual entrepreneurial behaviors remains an active area of study, but emerging findings suggest that there is indeed a positive relationship between entrepreneurship education and entrepreneurial behaviors (Rauch & Hulsink, 2015; Singer, Amoros & Moska, 2015).

As entrepreneurship education has advanced, so has our understanding of what is required to learn and practice entrepreneurship. Today, greater attention is placed on cultivating the entrepreneurial mindset of students, and such a mindset is the precursor to both behavior and action. Ground-breaking research (Sarasvathy, 2008) has empirically supported that entrepreneurs do think in a particular way that distinguishes them from managers. However, this is in stark contrast to trait theorists (Fisher & Koch, 2008; Miner, 1996; McClelland, 1965), who believe entrepreneurs possess certain innate personality characteristics. The entrepreneurial mindset is learnable and teachable; innate traits are not. The entrepreneurial thinking patterns discovered and supported by ongoing research (Sarasvathy, 2008; Neck & Greene, 2011; Noyes & Brush, 2012; Greenberg et al., 2011) are fundamentally changing how we approach entrepreneurship education. The starting point is no longer the idea, the opportunity, or the business plan; rather, it's now about developing a mindset of acting, doing, and creating.

REVIEW OF LITERATURE

Rengiah, Parimala, and Ilham Sentosa (2016), Entrepreneurship education has been the focus in Malaysian universities and entrepreneurial intentions have been proven as the primary predictors for future entrepreneurial behavior among the students. Structural equation modeling is proposed as the methodology for the study as 'entrepreneurial intentions' is a 'latent' or 'unobservable' behavior. A hypothetical model was developed for the study. Data was collected from 396 university students and analyzed using structural equation modeling through AMOS 22.0. The model was tested through a two-stage SEM. The first stage was tested using confirmatory factor analysis to evaluate constructs of validity, and all CFA constructs were tested for the best fit of the structural model. The data were analyzed with the conclusion and findings together with the implications of theory and practice. The paper discusses the recommendations for the study concerning how the entrepreneurship curriculum and teaching methodologies should be improved and the role of Malaysian universities in promoting entrepreneurship. Methods of how students' attitudes could be changed towards entrepreneurship, the roles of the government, SMEs, financial institutions, and the parents of students towards an entrepreneurial society have been

discussed. The limitations of the study and suggestions for further research have been proposed.

In a study by **Rengiah, P. & Sentosa, I. (2014)** a theoretical framework is proposed developing a hypothetical model of entrepreneurship education as the independent variables to test the dependent variable of entrepreneurial intentions through the mediating factors of attitudes and stakeholder support system as mediating variables.

Anoosheh Sherkat & Alireza Chenari (2020) states that the main research problem in this paper is assessing the effectiveness of entrepreneurship education in the universities of Tehran province. By considering entrepreneurship intentionality as an indicator of the effectiveness of entrepreneurship education, for the first time, the impact of entrepreneurship curriculum, entrepreneurship education, and entrepreneurial university climate on goal intention, implementation intention, and commitment level of students have been studied. In this research, using a questionnaire that has been designed by the authors, data were collected from a random sample of 205 postgraduate students in the faculties of entrepreneurship, management, and economy of the selected universities. The analyses carried out using Pearson correlation coefficient, confirmatory factor analysis, and structural equation modeling on cross-sectional data confirm all research hypotheses and show that there is a meaningful positive relationship among entrepreneurship education and goal intentions, implementation intention, and commitment of students to their entrepreneurship goals.

Kim, Myeong-Suk, et al. (2013) intends that the purpose of this study was to evaluate the effectiveness of the education program developed to raise the potential of entrepreneurial capabilities of senior citizens under the supervision of SMBA and investigate the effects of educational contents and environment on program satisfaction and entrepreneurial intention. The sample of this study was composed of 44 trainees who participated in the education program implemented by H University. Data were collected using self-administered questionnaires and analyzed employing paired-sample t-test and path analysis techniques. The study found that the program was effective in strengthening the potential of entrepreneurial capabilities of senior citizens and that educational content and environment had positive effects on program satisfaction, which in turn, positively impacted entrepreneurial intentions. The practical implications of the findings were discussed and future directions for research were suggested.

A study by **Barba-Sánchez, Virginia, and Carlos Atienza-Sahuquillo. (2018)** Partly due to the current crisis and its high unemployment rates, the labor market increasingly requires multidisciplinary engineers with additional skills of their own. Engineering education, therefore, faces new challenges and these include equipping engineers with greater entrepreneurship. Although entrepreneurship education has consequently been integrated into the new engineering degrees, is this enough to boost entrepreneurship among engineers, and to what does their level of entrepreneurship depend? This research work aims to analyze the impact of entrepreneurial motivations on entrepreneurial intentions among future engineers and identify the role that entrepreneurship education plays in the development of engineers' entrepreneurship. The results indicate that the need for independence is the key factor in the entrepreneurial intent of future engineers and confirm the positive contribution that entrepreneurship education has to their entrepreneurial intentions. Finally, recommendations are offered which could help the various agents involved increase the effectiveness of actions aimed at promoting firm creation in this area.

The authors **Rauch, Andreas, and Willem Hulsink (2014)** revealed that “the growing attention to entrepreneurship education has caused a debate about whether entrepreneurship education can affect entrepreneurial behavior. We use a quasi-experimental design, comparing an MSc entrepreneurship program with a comparison group from an MSc supply-chain management program to test the effectiveness of entrepreneurship education, relying on the theory of planned behavior (TPB). The findings suggest that entrepreneurship education is effective. Specifically, students participating in entrepreneurship education show an increase in attitudes and perceived behavioral control. Furthermore, they have higher entrepreneurial intentions at the end of the program. Finally, entrepreneurial intentions mediate the effect of entrepreneurship education on subsequent behavior associated with the creation of new business ventures. These results suggest that entrepreneurship education emphasizes increasing antecedents of intentions and behavior.

RECOMMENDATIONS TO THE STUDY

The heart of entrepreneurship education is learner-centered, creative problem-solving to turn ideas into opportunities that can be transformed into realities. To achieve this objective, we offer the following recommendations to policymakers, practitioners, and institutional advocates:

- **Develop Teachers:** Establish program standards, training programs, and assessment tools that encourage teachers to acquire and employ skills and behaviors that enable them to function as facilitators and guides to learning rather than as traditional classroom instructors.
- **Expand Ranks of Learners:** Make entrepreneurship education compulsory for all learners in primary, secondary, and perhaps even tertiary levels, because of its effectiveness in instilling twenty-first-century skills, besides, venture creation skills.
- **Facilitate Sharing of Content and Pedagogy:** Create a clearinghouse of leading-edge curricula and pedagogical methodologies. Much good work has been done in this field over the past decade, and many institutions are willing to share their curricula and teaching methodologies.
- **Overhaul Pedagogy and Place:** Revamp instructional standards and classroom paradigms to promote team-based, action-oriented learning in spaces designed to enhance collaboration and creativity that include real-world interactions with entrepreneurship practitioners and with target markets for new products and services.
- **Expand Access to Resources:** Increase funding for entrepreneurship education and develop and promote innovative mechanisms to leverage partnerships with corporations, NGOs, global institutions, and foundations, as well as with individuals. Additionally, we offer the following three recommendations for research trajectories that will advance entrepreneurship education.
- We need to define and assess an array of learning outcomes to better understand the impact of entrepreneurship education. This requires creating and experimenting with various metrics beyond starting a new venture and includes a consideration of different types of entrepreneurial learners. Consideration must be given to the quality of the learning outcomes in addition to quantitative measures. Comparative studies across institutions, countries, and types of learners are suggested. Besides, measuring outcomes such as business start-up or venture growth is not sufficient. Instead, measuring a student's confidence in entrepreneurial competencies, cognitive approaches to ideation, or the influence of families, society, and other macro influences on entrepreneurship learning are important considerations. By sharing data, we are more likely to determine what works and what can be improved. Evaluating a

single course with a small sample is no longer sufficient if the field is dependent on government support to fund new or to expand existing programs.

- Although we are recommending compulsory entrepreneurship education at the primary/secondary level, we strongly urge researchers not only to look across schools where this is taking place but to research stakeholders within the ecosystem at this level. Primary and secondary teachers as well as parents and administrators need to have a better understanding of what entrepreneurship is and can be in their education systems. For local governments to support this level of programming, thoughts, and insights from multiple stakeholder groups must be assessed and be included in the creation of any type of compulsory entrepreneurship education program. Forced entrepreneurship education is not effective from either a teaching or a learning perspective.
- Great examples and best practices abound, as is evidenced to the concept. The larger issue to address now is the scalability of programming. Entrepreneurship education requires a hands-on, active, and experiential approach. These approaches are hard to scale when large numbers of students are involved.

CONCLUSION

It is found that the contribution of entrepreneurship education can enhance both students' entrepreneurial motivation and attitudes. Both motivation and attitude altogether take a role as mediation variables between entrepreneurship education and entrepreneurial intention. The higher the motivation and attitude affected by entrepreneurship education, the higher the intention to establish new business among students under this study. The important point of entrepreneurship education is its function to facilitate in developing entrepreneurial students' character, including providing the opportunity to experience and practicing real contextual learning for developing their entrepreneurial capacities. The position of entrepreneurship education is central to the instructional activity that influences students to develop their capabilities through collaborative learning, emphasizing innovation, creativity, and networking. This will be beneficial for students to be able to anticipate and predict future business possibilities. It is suggested that the implementation of entrepreneurship education courses has to be delivered interactively accommodating students' involvement in the entire learning process. In addition to entrepreneurial motivation and attitudes, for future research, other valuable psychological characteristics also have to be internally developed

among students taking entrepreneurship education considered and also contribute to the improvement of entrepreneurial intention. Such research needs to explore whether other psychological characteristics variables affect student's entrepreneurial intention.

REFERENCES

- 1 Rengiah, Parimala, and Ilham Sentosa. "An Empirical Study on the Effectiveness of Entrepreneurship Education in Developing Entrepreneurial Intention Among Malaysian University Students." *Education Journal*, vol. 5, no. 4, 2016, p. 53.
- 2 Rengiah, P. & Sentosa, I. (2014). A Conceptual Development of Entrepreneurship Education and Entrepreneurial Intentions among Malaysian University Students. *Journal of Business and Management*, 16 (11), 68-74.
- 3 Anoosheh Sherkat & Alireza Chenari (2020) Assessing the effectiveness of entrepreneurship education in the universities of Tehran province based on an entrepreneurial intention model, *Studies in Higher Education*.
- 4 Kim, Myeong-Suk, et al. "The Effectiveness of the Entrepreneurship Education Program for Seniors and the Determinants of Entrepreneurial Intention." *Journal of Digital Convergence*, vol. 11, no. 3, 2013, pp. 233–241.
- 5 Barba-Sánchez, Virginia, and Carlos Atienza-Sahuquillo. "Entrepreneurial Intention among Engineering Students: The Role of Entrepreneurship Education." *European Research on Management and Business Economics*, vol. 24, no. 1, 2018, pp. 53–61.
- 6 Rauch, Andreas, and Willem Hulsink. "Putting Entrepreneurship Education Where the Intention to Act Lies: An Investigation Into the Impact of Entrepreneurship Education on Entrepreneurial Behavior." *Academy of Management Learning and Education*, vol. 14, no. 2, 2014, pp. 187–204.
- 7 Neck, H. M., Greene, P. G. & Brush, C. (2014). *Teaching Entrepreneurship: A Practice-Based Approach*. Northampton, MA: Edward Elgar Publishing.
- 8 Neck, H. M., & Greene, P. G. 2011. Entrepreneurship Education: Known Worlds & NewFrontiers. *Journal of Small Business Management*, 49(1): 55-70.

- 9 Dainow, R. (1986) Training and Education for Entrepreneurs: The current state of the literature, *JSBE*, 3(4):10-23.
- 10 Brush, C.G. Exploring the Concept of an Entrepreneurship Education Ecosystem
- 11 Peterman, N.E. & Kennedy, J. 2003. Enterprise education: Influencing students' perceptions of entrepreneurship. *Entrepreneurship Theory and Practice* 28 (2): 129-144.
- 12 Zhou, M. & Xu, H. 2012. A review of entrepreneurship education for college students in China. *Administrative Sciences* 2: 82-98.
- 13 Regele, M.D. & Neck, H.M. 2012. The entrepreneurship education sub-ecosystem in the United States: Opportunities to increase entrepreneurial activity. *Journal of Business and Entrepreneurship* 25-47.
- 14 Weaver, K.M., Dickson, P.H. & Solomon, G. 2006. Entrepreneurship and education: What is known and what is not known about the links between education and entrepreneurial activity. In C. Moutray (Ed.), *The Small Business Economy: A Report to the President*: 113-156. Washington: SBA Office of Advocacy.
- 15 Gartner, W. B. & Vesper, K.H., 1994. Experiments in entrepreneurship education: success and failures. *Journal of Business Venturing* 9: 179-187.
- 16 Rauch, A. & Hulsink, W., 2015. Putting entrepreneurship education where the intention to act lies: An investigation into the impact of entrepreneurship education on entrepreneurial behavior. *Academy of Management Learning & Education* 14 (2):187-204.
- 17 Vanevenhoven J., and Liguori E., 2013. The impact of entrepreneurship education: Introducing the entrepreneurship education project. *Journal of Small Business Management* 51(3): 315-328.